

International Postdoctoral Research Contract

The “CNIO Friends” initiative enables the CNIO to hire outstanding research talent from around the world. Philanthropic donations to the CNIO support our Postdoctoral Research Contract Programme that offers doctors, of all nationalities, the opportunity to carry out a postdoctoral research project at the CNIO.

This call offers **FOUR** post-doctoral research contracts. These 3-year contracts are open to applications from outstanding candidates who wish to develop a research project of excellence in **cancer research**.

Candidates must identify which group they want to join and have **pre-agreed a project proposal** with their chosen Principal Investigator / Group Leader at the CNIO before applying for the program.

Eligibility criteria

Candidates must hold a doctoral degree, obtained after January 2018.

Candidates must have at least one first-author paper, either published or accepted before the application deadline, in a leading international peer-reviewed journal in the Medicine & Life Sciences field.

Benefits of working at the CNIO

The CNIO offers an exciting work environment in a global Centre of Excellence. The CNIO will provide a full-time employment contract, for the duration of 3 years, according to the provisions of the Spanish Law, with entitlement to all the benefits available to CNIO employees.

Remuneration for this position is set according to the terms of the philanthropic funding and will be discussed with the successful

applicant.

The contract does not imply any obligation on the part of the CNIO after the 3-year contract has been terminated.

Application Review and Selection Process

The CNIO Evaluation Committee will evaluate candidates. The selection process will be based on the candidate's CV and previous research experience according to the following criteria: the number and relevance of the publications, previously obtained scholarships, participation in international conferences, recommendation letters and other merits (patents, previous positions in centres of research, etc.).

Non-discrimination and equal access policy

The CNIO actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right, on basis of age, sex, sexual orientation, marital or family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, race, territory of origin, language, religion, political or ideological convictions, and trade union membership. The CNIO has special policies in place to promote work/life balance in the career development of the employees.

Application deadline for the call: October 10th, 2026

Start date: Early 2027

How to apply:

The application can be found here:

<https://apps.cnio.es/app/Formacion/PostdoctoralAmigos>

The application must be completed online in English and must provide the following documents:

- A CV, not exceeding 5 pages. In case of stays in other institutions, the period, place and name of the principal investigator must be stated, and the candidate's relation

with the centre.

- 2 reference letters
- A letter of motivation from the applicant comprised of two parts; **a one page written description of your proposed project and a letter of endorsement from the PI** of the group you wish to join.
- The completed scientific productivity file.
- A 1-minute video in English to outline the impact you want your project to have on cancer research, the skills you will bring to the CNIO and the reasons why you would like to do a postdoc stay at CNIO.

The applicant is responsible for the veracity, accuracy and completeness of the data provided in the online application form. Incomplete applications will not be considered. Only one application per candidate will be accepted. If more than one application is received from the same candidate, only the last one will be considered as valid.

For any additional information, please contact:

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