**CNIO Personnel 2023**

- **Total CNIO Personnel**: 674
- **Research**: 562 (84%)
- **Administration**: 112 (16%)

**Gender Distribution**

- **Female**: 425 (63%)
- **Male**: 249 (37%)

**Age Distribution**

- **< 30**: 182 (27%)
- **30-40**: 192 (28.5%)
- **41-50**: 174 (25.6%)
- **> 50**: 126 (18.7%)

**Gender Distribution in Senior Academic and Management Positions**

- **Principal Investigators (Group Leaders, Heads of Unit/Section)**
  - Female: 59 (25%)
  - Male: 43 (40%)

- **Scientific Directors, Heads of Area**
  - Female: 62 (60%)
  - Male: 6 (10%)

- **Management Directors, Heads of Area**
  - Female: 27 (25%)
  - Male: 24 (21%)

**Facts & Figures**

**CNIO Personnel 2023**

**Scientific Personnel 2023**

**Distribution by Programmes**

- Molecular Oncology: 184
- Structural Biology: 54
- Human Cancer Genetics: 56
- Clinical Research: 143
- Biotechnology: 92
- Experimental Therapeutics: 26
- Biomark.: 7

**Distribution by Professional Category**

- Principal Investigators: 49
- Research Scientists: 76
- Post-Doctoral Fellows: 67
- Graduate Students: 146
- Technicians: 224

**Gender Distribution by Professional Category**

- Principal Investigators
  - Female: 25
  - Male: 24

- Research Scientists
  - Female: 65
  - Male: 42

- Post-Doctoral Fellows
  - Female: 43
  - Male: 24

- Graduate Students
  - Female: 85
  - Male: 61

- Technicians
  - Female: 66
  - Male: 56

**Total Scientific Personnel**: 562
### Facts & Figures

**Total Scientific Personnel:** 562

#### Distribution by Professional Category in: Basic Research

<table>
<thead>
<tr>
<th>Category</th>
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<th>238</th>
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</thead>
<tbody>
<tr>
<td>Principal Investigators</td>
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<tr>
<td>Research Scientists</td>
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<td></td>
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<tr>
<td>Post-Doctoral Fellows</td>
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<tr>
<td>Graduate Students</td>
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**Total 100%:** 100%

#### Distribution by Professional Category in: Translational Research

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<tr>
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</tr>
<tr>
<td>Research Scientists</td>
<td>34</td>
<td></td>
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<tr>
<td>Post-Doctoral Fellows</td>
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<tr>
<td>Graduate Students</td>
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**Total 100%:** 100%

#### Distribution by Professional Category in: Innovation

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<tr>
<td>Research Scientists</td>
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<tr>
<td>Technicians</td>
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<td><strong>Total 100%</strong></td>
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**Total 100%:** 100%

#### Distribution by Professional Category in: Biobank

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<tbody>
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<td>Technicians</td>
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</tr>
<tr>
<td><strong>Total 100%</strong></td>
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### Scientific Personnel: National Origin

- **Spanish:** 90%
- **Total Scientific Personnel:** 562
- **Total 100%:** 100%

#### Distribution of Foreign Scientific Personnel by Professional Category

- **Principal Investigators:** 6%
- **Research Scientists:** 8%
- **Post-Doctoral Fellows:** 10.4%
- **Graduate Students:** 13%
- **Technicians:** 13%
- **Total Foreign Scientific Personnel:** 54
- **Rest of Europe:** 5%
- **Total 100%:** 100%

#### Distribution of Scientific Personnel by National Origin

- **Spain:** 90.3%
- **Other 28.6%**
- **Rest of Europe:** 5%
- **Total Scientific Personnel:** 562
- **Total 100%:** 100%

**Percent values represent percentages of foreign employees of the total CNIO personnel within each category**

**Other:** 28.6%

**France:** 14.3%

**Greece:** 10.7%

**Portugal:** 10.7%

**Italy:** 25%