Facts & Figures

CNIO Personnel 2022

609 Total CNIO Personnel

516 Research 85%

220 Female 64%

389 Male 36%

GENDER DISTRIBUTION IN SENIOR ACADEMIC AND MANAGEMENT POSITIONS

<table>
<thead>
<tr>
<th>Group Leaders/Heads of Section</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scientific Direction Directors/Heads of Area</td>
<td>60% 6</td>
<td>40% 6</td>
</tr>
<tr>
<td>Management Directors, Heads of Area</td>
<td>36% 4</td>
<td>64% 4</td>
</tr>
</tbody>
</table>

93 Administration 15%

516 Research Personnel

GENDER DISTRIBUTION

389 Female 64%

220 Male 36%

AGE DISTRIBUTION

189 ≤ 30 51%

156 31-40 26%

111 > 50 18%

30-40 25%

609 Total CNIO Personnel

Scientific Personnel 2022

DISTRIBUTION BY PROGRAMMES

<table>
<thead>
<tr>
<th>Programme</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Molecular Oncology</td>
<td>183</td>
<td>228</td>
</tr>
<tr>
<td>Structural Biology</td>
<td>54</td>
<td>100</td>
</tr>
<tr>
<td>Human Cancer Genetics</td>
<td>47</td>
<td>47</td>
</tr>
<tr>
<td>Clinical Research</td>
<td>115</td>
<td>115</td>
</tr>
<tr>
<td>Biotechnology</td>
<td>88</td>
<td>88</td>
</tr>
<tr>
<td>Experimental Therapeutics</td>
<td>22</td>
<td>22</td>
</tr>
<tr>
<td>Biobank</td>
<td>7</td>
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</tr>
</tbody>
</table>

516 Total Scientific Personnel

DISTRIBUTION BY PROFESSIONAL CATEGORY

<table>
<thead>
<tr>
<th>Position</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Investigators</td>
<td>49</td>
<td>50</td>
</tr>
<tr>
<td>Research Scientists</td>
<td>71</td>
<td>71</td>
</tr>
<tr>
<td>Post-Doctoral Fellows</td>
<td>57</td>
<td>57</td>
</tr>
<tr>
<td>Graduate Students</td>
<td>140</td>
<td>140</td>
</tr>
<tr>
<td>Technicians</td>
<td>199</td>
<td>199</td>
</tr>
</tbody>
</table>

GENERIC DISTRIBUTION BY PROFESSIONAL CATEGORY

<table>
<thead>
<tr>
<th>Position</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Investigators</td>
<td>50% 25</td>
<td>50% 25</td>
</tr>
<tr>
<td>Research Scientists</td>
<td>49% 24</td>
<td>49% 24</td>
</tr>
<tr>
<td>Post-Doctoral Fellows</td>
<td>54% 29</td>
<td>54% 29</td>
</tr>
<tr>
<td>Graduate Students</td>
<td>43% 50</td>
<td>43% 50</td>
</tr>
<tr>
<td>Technicians</td>
<td>30% 33</td>
<td>30% 33</td>
</tr>
<tr>
<td>Total Scientific Personnel</td>
<td>44% 56</td>
<td>44% 56</td>
</tr>
</tbody>
</table>
### Facts & Figures

#### Total Scientific Personnel: 516

**Facts & Figures:**

**Total Scientific Personnel:** 516

**DISTRIBUTION BY PROFESSIONAL CATEGORY IN: BASIC RESEARCH**

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Investigators 1%</td>
<td></td>
<td>25</td>
</tr>
<tr>
<td>Research Scientists 12%</td>
<td></td>
<td>29</td>
</tr>
<tr>
<td>Post-Doctoral Fellows 18%</td>
<td></td>
<td>37</td>
</tr>
<tr>
<td>Graduate Students 39%</td>
<td></td>
<td>93</td>
</tr>
<tr>
<td>Technicians 22%</td>
<td></td>
<td>53</td>
</tr>
<tr>
<td><strong>Total 100%</strong></td>
<td></td>
<td>237</td>
</tr>
</tbody>
</table>

**DISTRIBUTION BY PROFESSIONAL CATEGORY IN: TRANSLATIONAL RESEARCH**

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Investigators 6%</td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Research Scientists 30%</td>
<td></td>
<td>33</td>
</tr>
<tr>
<td>Post-Doctoral Fellows 12%</td>
<td></td>
<td>19</td>
</tr>
<tr>
<td>Graduate Students 29%</td>
<td></td>
<td>46</td>
</tr>
<tr>
<td>Technicians 33%</td>
<td></td>
<td>54</td>
</tr>
<tr>
<td><strong>Total 100%</strong></td>
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<td>162</td>
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</tbody>
</table>

**DISTRIBUTION BY PROFESSIONAL CATEGORY IN: INNOVATION**

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Investigators 1%</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>Research Scientists 12%</td>
<td></td>
<td>9</td>
</tr>
<tr>
<td>Post-Doctoral Fellows 7%</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Graduate Students 1%</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Technicians 78%</td>
<td></td>
<td>86</td>
</tr>
<tr>
<td><strong>Total 100%</strong></td>
<td></td>
<td>110</td>
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**DISTRIBUTION BY PROFESSIONAL CATEGORY IN: BIOBANK**

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal Investigators 14%</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Technicians 86%</td>
<td></td>
<td>6</td>
</tr>
<tr>
<td><strong>Total 100%</strong></td>
<td></td>
<td>7</td>
</tr>
</tbody>
</table>

**DISTRIBUTION BY NATIONAL ORIGIN:**

<table>
<thead>
<tr>
<th>National Origin</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spain</td>
<td>92%</td>
<td>477</td>
</tr>
<tr>
<td>Other Europe</td>
<td>4%</td>
<td>20</td>
</tr>
<tr>
<td>America</td>
<td>1.2%</td>
<td>10</td>
</tr>
<tr>
<td>Africa</td>
<td>0.6%</td>
<td>6</td>
</tr>
<tr>
<td>Asia &amp; Australia</td>
<td>2%</td>
<td>20</td>
</tr>
<tr>
<td>Other</td>
<td>10%</td>
<td>10</td>
</tr>
<tr>
<td><strong>Total 100%</strong></td>
<td></td>
<td>516</td>
</tr>
</tbody>
</table>

**Foreign Scientific Personnel:**

<table>
<thead>
<tr>
<th>National Origin</th>
<th>Percentage</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Europe</td>
<td>4%</td>
<td>4</td>
</tr>
<tr>
<td>America</td>
<td>10%</td>
<td>10</td>
</tr>
<tr>
<td>Africa</td>
<td>10%</td>
<td>10</td>
</tr>
<tr>
<td>Asia &amp; Australia</td>
<td>10%</td>
<td>10</td>
</tr>
<tr>
<td>Rest of Europe</td>
<td>10%</td>
<td>10</td>
</tr>
<tr>
<td>Other</td>
<td>10%</td>
<td>10</td>
</tr>
<tr>
<td><strong>Total 100%</strong></td>
<td></td>
<td>516</td>
</tr>
</tbody>
</table>

Total foreign scientific personnel 39

Percent values represent percentages of foreign employees of the total CNIO personnel within each category.