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  Ministro de Ciencia, Innovación y Universidades

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  Secretario General de Coordinación de Política Científica del Ministerio de Ciencia, Innovación y Universidades

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  Directora del Instituto de Salud Carlos III

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    Director del Departamento de Asuntos Nacionales del Gabinete de la Presidencia del Gobierno
  - Margarita Blázquez Herranz
    Deputy Director General for Networks and Cooperative Research Centres of the National Institute of Health Carlos III
    Subdirectora General de Redes y Centros de Investigación Cooperativa del Instituto de Salud Carlos III
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- Grupo PRISA
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Secretary
- Margarita Blázquez Herranz
  Deputy Director General for Networks and Cooperative Research Centres of the National Institute of Health Carlos III
  Subdirectora General de Redes y Centros de Investigación Cooperativa del Instituto de Salud Carlos III

Legal Advisor
- Fernando Arenas Escriváno
  Chief State’s Attorney of the Spanish Ministry of Health, Consumer Affairs and Social Welfare
  Abogado del Estado-Jefe en el Ministerio de Sanidad, Consumo y Bienestar Social

Secretary
- Margarita Blázquez Herranz
  Deputy Director General for Networks and Cooperative Research Centres of the National Institute of Health Carlos III
  Subdirectora General de Redes y Centros de Investigación Cooperativa, Instituto de Salud Carlos III

Legal Advisor
- Fernando Arenas Escriváno
  Chief State’s Attorney of the Spanish Ministry of Health, Consumer Affairs and Social Welfare
  Abogado del Estado-Jefe en el Ministerio de Sanidad, Consumo y Bienestar Social


* In accordance with the Spanish Transparency Legislation (Spanish Royal Decree 451/2012, of March 5), the following information is hereby provided:
  - At the close of the financial year, the accumulated remuneration received by the Top Management of the Foundation — the CNIO’s Director plus the Managing Director — has amounted to a total of 272,471 euros (251,488 euros in 2017).
  - Members of the CNIO Board of Trustees are not remunerated.
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  Academy Professor
  Director, Genome Scale Biology Research Programme
  Biomedicum, University of Helsinki
  Helsinki, Finland

- **Geneviève Almouzni, PhD**
  Director, Institut Curie Research Centre
  Head of Nuclear Dynamics & Genome Plasticity Unit
  Institut Curie, Paris, France

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  Director of the Translational Diagnostics and the Musculoskeletal Tumor Programs
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  Professor, Departments of Cell, Developmental and Cancer Biology and Biomedical Engineering
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  Portland, USA

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  Research Professor of Microbiology at the University of Washington
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  Memorial Sloan-Kettering Cancer Center
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  Alicante, Spain

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  Head, Medical Oncology Department of Vall d’Hebron University Hospital
  Barcelona, Spain

- **Alfred Wittekind, PhD**
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  Max Planck Institute for Molecular Physiology (MPI)
  Dortmund, Germany

- **Ada E. Yonath, PhD**
  Director, the Helen and Milton A. Kimmel Center for Biomolecular Structure and Assembly
  Martin S. and Helen Kimmel Professor of Structural Biology
  Weizmann Institute of Science
  Rehovot, Israel
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Fernández-Capetillo, Óscar

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Peláez, Fernando

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Coordinator

Camacho, Pablo

(Science Outreach Officer)

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Pola, Carolina

Director

**COMMUNICATION**

Noriega, Nuria

Head

Do Martos, Cristina (until July, Communications Officer)

Pombo, Vanesa (since September, Communications Officer)

**INNOVATION**

Pola, Carolina

Director

**TECHNOLOGY TRANSFER & VALORIZATION OFFICE**

Sanz, Anabel

Director

Marín, M. Cruz (Technology Transfer Manager)

Manzano, Bocin (until October)

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Barthelemy, Isabel

Director

**PROJECTS & CONSORTIA**

Liébana, M. Dolores

Head

Ares, Raquel

Vegez, Leyre

**EDUCATION & TRAINING PROGRAMMES**

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Del Codo, Almudena

**SCIENTIFIC EVENTS**

Morc, Mercedes

Head

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Cerdá, Sonia

**LIBRARY & ARCHIVES**

López, Victoria

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Director

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Head

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Corredor, Yimy

De Luna, Almudena

Echeverría, Pedro

Izquierdo, David

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Head

Bardají, Paz

Dols, Pilar

Galindo, José Antonio

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Salido, M. Isabel

Head

Dols, Pilar

Galindo, José Antonio

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Head

Moreno, Ana María

Head

Hernando, M. Elena

Doyagüez, Laura

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de Dios, Luis Javier

Director

**PREVENTION & BIOSECURITY**

Cospón, Constantino

Head

Bertol, Narciso

Blanco, Fran

Giménez, Andrés

**INFORMATION TECHNOLOGIES**

Fernández, José Luis

Head

de Miguel, Marcos

Luona, Manuel

Barjola, Eva

García, Jose Manuel

**EXTRAMURAL CLINICAL RESEARCH**

López, Antonio

Director

**MANAGING DIRECTOR**

Arroyo, Juan

**SECRETARIAT**

Ámez, María del Mar

Munoz, Laura

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Director

Hernández, Jesús

Head

Ferrer, Alfonso

Head

Millán, Judith

Tejedor, Ignacio

Pérez, Fernando D.

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Fontaneda, Manuela

Director

Álamo, Pedro

Head

Baviano, Marta

Corredor, Yimy

De Luna, Almudena

Echeverría, Pedro

Izquierdo, David

Larena, Gema

López, Elena

Luongo, Victoria Eloína

Novillo, Angélica

Ortega, Carlos

Pérez, José Lorenzo

Carbonell, David

Marco de la Cal, Claudia

García, Juan J.

Rodríguez, M. José

Hernando, M. Elena

Doyagüez, Laura

Aguilera, Alejandro

López, Jesus

Alonso, Antonio

Moreno, José

Cogado, José Antonio

Moreno, José Antonio

Damián, Emilio

Serrano, Alberto

García, Jorge

Vázquez, Manuel

Cristóbal, Herman

Yague del Ejido, Alberto

Prevention & Biosecurity

Cospón, Constantino

Head

Bertol, Narciso

Blanco, Fran

Giménez, Andrés

**INFORMATION TECHNOLOGIES**

Fernández, José Luis

Head

de Miguel, Marcos

Luona, Manuel

Barjola, Eva

García, Jose Manuel

**EXTRAMURAL CLINICAL RESEARCH**

López, Antonio

Director
**FACTS & FIGURES**

**CNIO PERSONNEL 2018**

517
TOTAL CNIO PERSONNEL

435
RESEARCH 87%

92
ADMINISTRATION 15.9%

GENDER DISTRIBUTION

339
FEMALE 66%

178
MALE 34%

AGE DISTRIBUTION

147
< 50 29%

137
51-55 27%

170
31-40 32%

117
> 50 12%

**DISTRIBUTION BY PROGRAMMES**

<table>
<thead>
<tr>
<th>Programme</th>
<th>Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>STRUCTURAL BIOLOGY</td>
<td>47</td>
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<tr>
<td>BIOTECHNOLOGY</td>
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<td>CANCER CELL BIOLOGY</td>
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<td>HUMAN CANCER GENETICS</td>
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<tr>
<td>CLINICAL RESEARCH</td>
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<td>MOLECULAR ONCOLOGY</td>
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<td>EXPERIMENTAL THERAPEUTICS</td>
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**DISTRIBUTION BY PROFESSIONAL CATEGORY**

<table>
<thead>
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<th>Category</th>
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<tbody>
<tr>
<td>POST-DOCTORAL FELLOWS</td>
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<td>GRADUATE STUDENTS</td>
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<tr>
<td>STAFF SCIENTISTS</td>
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<tr>
<td>PRINCIPAL INVESTIGATORS</td>
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</tr>
<tr>
<td>TECHNICIANS</td>
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**GENDER DISTRIBUTION IN SENIOR ACADEMIC AND MANAGEMENT POSITIONS**

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<th>Position</th>
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<td>GROUP LEADERS, HEADS OF CLINICAL</td>
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<td>HEADS OF UNIT/BIOBANK</td>
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<tr>
<td>SCIENTIFIC DIRECTION, DIRECTORS,</td>
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<tr>
<td>HEADS OF AREA</td>
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<td></td>
</tr>
<tr>
<td>MANAGEMENT DIRECTORS, HEADS OF</td>
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<tr>
<td>AREA</td>
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**GENDER DISTRIBUTION BY PROFESSIONAL CATEGORY**

<table>
<thead>
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<th>Male</th>
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<tr>
<td>TECHNICIANS</td>
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<tr>
<td>TOTAL SCIENTIFIC PERSONNEL</td>
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**AGE DISTRIBUTION**

<table>
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<td>51-55</td>
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<td>31-40</td>
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<td>&gt; 50</td>
<td>63</td>
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</table>

**GENDER DISTRIBUTION**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>FEMALE</td>
<td>339</td>
</tr>
<tr>
<td>MALE</td>
<td>178</td>
</tr>
</tbody>
</table>

**TOTAL CNIO PERSONNEL**

435

**TOTAL SCIENTIFIC PERSONNEL**

435

**RESEARCH**

87%

**ADMINISTRATION**

15.9%

**ANNUAL REPORT 2018**

240

**TOTAL SCIENTIFIC PERSONNEL**

435

**SPANISH NATIONAL CANCER RESEARCH CENTRE, CNIO**

241
### Factual Figures

**Total Scientific Personnel:** 435

- **Post-Doctoral Fellows:** 27 (6%)
- **Graduate Students:** 67 (16%)
- **Staff Scientists:** 31 (7%)
- **Principal Investigators:** 22 (5%)
- **Technicians:** 52 (12%)
- **Total 100%:** 199

**Distribution by Professional Category in: Basic Research**

- **Principal Investigators:** 27 (11%)
- **Staff Scientists:** 31 (15%)
- **Graduate Students:** 67 (34%)
- **Post-Doctoral Fellows:** 22 (26%)
- **Technicians:** 52 (11%)
- **Total 100%:** 199

**Distribution by Professional Category in: Translational Research**

- **Principal Investigators:** 13 (9%)
- **Staff Scientists:** 11 (9%)
- **Graduate Students:** 32 (27%)
- **Post-Doctoral Fellows:** 8 (27%)
- **Technicians:** 41 (13%)
- **Total 100%:** 119

**Distribution by Professional Category in: Innovation**

- **Principal Investigators:** 11 (6%)
- **Staff Scientists:** 8 (4%)
- **Graduate Students:** 27 (14%)
- **Post-Doctoral Fellows:** 13 (7%)
- **Technicians:** 87 (46%)
- **Total 100%:** 117

**Scientific Personnel: National Origin**

- **Spanish:** 386 (88.74%)
- **Non-Spanish:** 49 (11.26%)
- **Total Scientific Personnel 100%:** 435

**Foreign Scientific Personnel: Distribution by Professional Category**

- **Post-Doctoral Fellows:** 10 (27%)
- **Graduate Students:** 17 (17%)
- **Staff Scientists:** 8 (12%)
- **Principal Investigators:** 6 (8%)
- **Technicians:** 8 (12%)

Total foreign scientific personnel: 49

Percent values represent percentages of foreign employees of the total CNIO personnel in each category.

**Distribution of Scientific Personnel by National Origin**

- **Spanish:** 386 (88.74%)
- **Other:** 149 (31.6%)
- **Total Scientific Personnel 100%:** 435

**Percent values represent percentages of foreign employees of the total CNIO personnel in each category.**