

ADMINISTRATION

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Ministro de Ciencia, Innovación y Universidades

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Presidenta de la Agencia Estatal del Consejo Superior de Investigaciones Científicas, como representante del Ministerio de Ciencia, Innovación y Universidades

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Director del Departamento de Asuntos Nacionales del Gabinete de la Presidencia del Gobierno

- **Margarita Blázquez Herranz**
Deputy Director General for Networks and Cooperative Research Centres of the National Institute of Health Carlos III
Subdirectora General de Redes y Centros de Investigación Cooperativa del Instituto de Salud Carlos III

- **Carlos Pesquera González**
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Jefe de Gabinete de la Consejera de Sanidad del Gobierno de Cantabria

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Directora de la Agencia Gallega del Conocimiento en Salud - ACIS

- **Luis Gabilondo Pujol**
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Director General de Salud de la Consejería de Salud del Gobierno Foral de Navarra

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Directora Gerente del Instituto Aragonés de Ciencias de la Salud

→ Elected Members

- **"la Caixa" Banking Foundation Caixa d'Estalvis i Pensions de Barcelona**
Representatives: Angel Font Vidal, Director / Jaume Giró Ribas, General Director

- **BBVA Foundation**
Representatives: Rafael Pardo Avellaneda, General Director / Francisco González Rodríguez, Chairman

- **Grupo PRISA**
Representative: Ignacio Polanco Moreno, Chairman

→ Secretary

- **Margarita Blázquez Herranz**
Deputy Director General for Networks and Cooperative Research Centres of the National Institute of Health Carlos III
Subdirectora General de Redes y Centros de Investigación Cooperativa, Instituto de Salud Carlos III

→ Legal Advisor

- **Fernando Arenas Escribano**
Chief State's Attorney of the Spanish Ministry of Health, Consumer Affairs and Social Welfare
Abogado del Estado-Jefe en el Ministerio de Sanidad, Consumo y Bienestar Social

* In accordance with the Spanish Transparency Legislation (Spanish Royal Decree 451/2012, of March 5), the following information is hereby provided:

- At the close of the financial year, the accumulated remuneration received by the Top Management of the Foundation — the CNIO's Director plus the Managing Director - has amounted to a total of 272,471 euros (251,488 euros in 2017).
- Members of the CNIO Board of Trustees are not remunerated.

SCIENTIFIC ADVISORY BOARD

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Biomedicum, University of Helsinki
Helsinki, Finland

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Head of Nuclear Dynamics & Genome Plasticity Unit
Institut Curie, Paris, France

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Head, Medical Oncology Department of Vall d'Hebron
University Hospital
Barcelona, Spain

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Max Planck Institute for Molecular Physiology (MPI)
Dortmund, Germany

· **Ada E. Yonath, PhD**
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Biomolecular Structure and Assembly
Martin S. and Helen Kimmel Professor of Structural
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Weizmann Institute of Science
Rehovot, Israel

MANAGEMENT

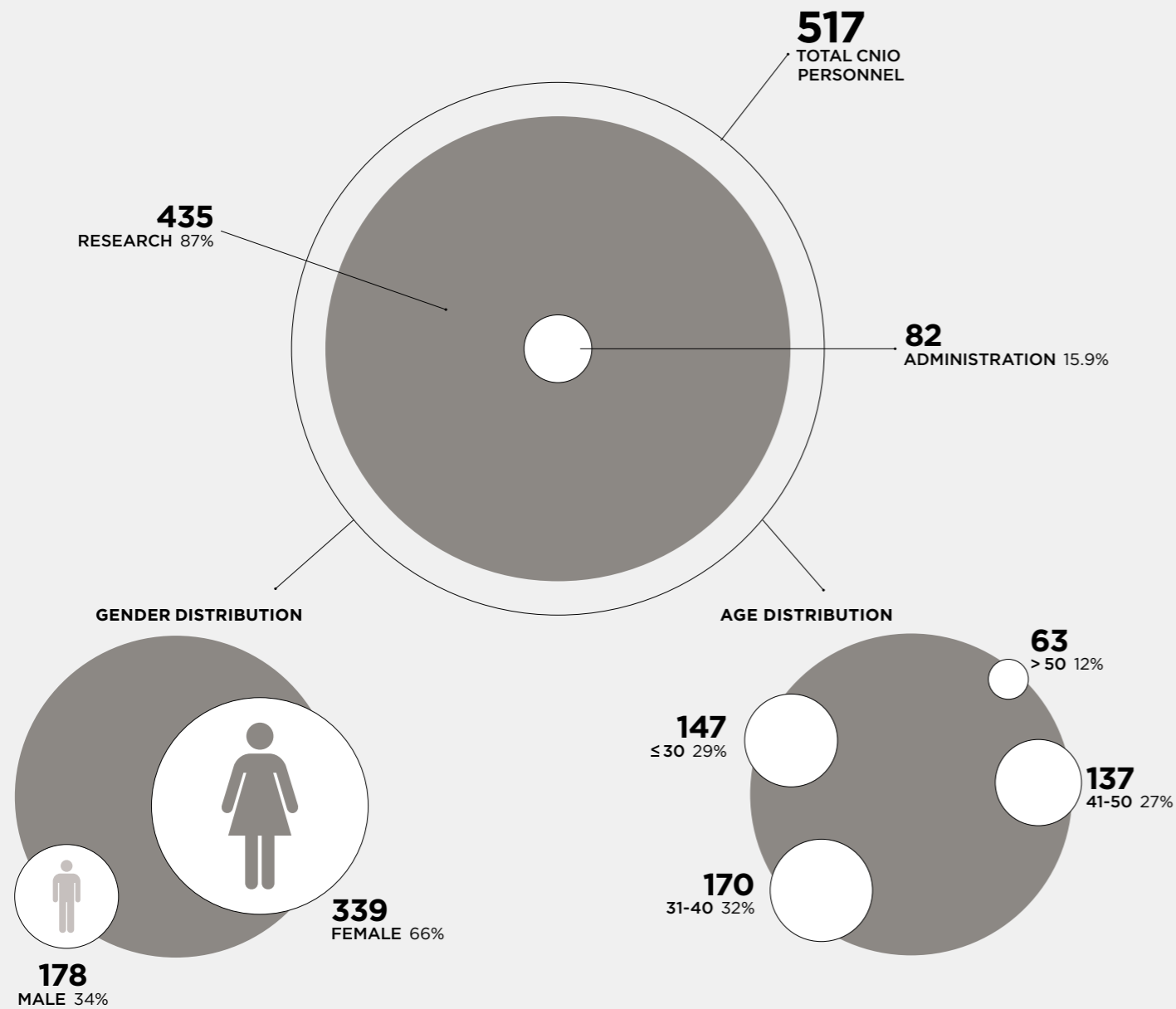
DIRECTOR	Blasco, Maria A.		
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DIRECTOR'S OFFICE	Peláez, Fernando Director		
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INTERNATIONAL AFFAIRS	Pola, Carolina Director		
COMMUNICATION	Noriega, Nuria Head	De Martos, Cristina (until July, Communications Officer)	Pombo, Vanessa (since September, Communications Officer)
INNOVATION	Pola, Carolina Director		
	TECHNOLOGY TRANSFER & VALORISATION OFFICE	Sanz, Anabel Director	Marín, M. Cruz (Technology Transfer Manager) Manzano, Rocío (until October)
SCIENTIFIC MANAGEMENT	Barthelemy, Isabel Director		
	PROJECTS & CONSORTIA	Liébanes, M. Dolores Head	Ares, Raquel Vergés, Leyre
	EDUCATION & TRAINING PROGRAMMES	Zamora, Helena Head (since May)	Del Codo, Almudena
	SCIENTIFIC EVENTS	Moro, Mercedes Head	
	SCIENTIFIC PUBLISHING	Cerdá, Sonia	
	LIBRARY & ARCHIVES	López, Victoria	
	SECRETARIATE (COMMUNICATION, INNOVATION, SCIENTIFIC MANAGEMENT)	Rodríguez, M. Carmen	

MANAGING DIRECTOR	Arroyo, Juan		
	SECRETARIATE	Ámez, María del Mar	Muñoz, Laura
MANAGING DIRECTOR'S OFFICE	Fernández, Jose Ignacio Director		Hernández, Jesús Head
SAP	Ferrer, Alfonso Head	Millán, Judith Tejedor, Ignacio	Pérez, Fernando D.
FINANCE & ADMINISTRATION	Fontaneda, Manuela Director		
	PURCHASING	Álamo, Pedro Head Baviano, Marta Corredor, Yimy De Luna, Almudena Echeverria, Pedro Izquierdo, David	Larena, Gema López, Elena Luongo, Victoria Eloina Novillo, Angélica Ortega, Carlos
	HUMAN RESOURCES	Pérez, José Lorenzo Head Bardají, Paz	Carbonel, David Marco de la Cal, Claudia
	ECONOMIC MANAGEMENT	Salido, M. Isabel Head Dols, Pilar Galindo, José Antonio	García, Juan J. Rodríguez, M. José
	AUDIT	García-Risco, Silvia Head Moreno, Ana María Head	Hernando, M. Elena Doyagüez, Laura
INFRASTRUCTURE MANAGEMENT	de Dios, Luis Javier Director		
	MAINTENANCE	Aguilera, Alejandro Alonso, Antonio Copado, José Antonio Damián, Emilio García, Jorge Cristobal, Herman	López, Jesús Moreno, José Moreno, José Antonio Serrano, Alberto Vázquez, Manuel Yague del Ejido, Alberto
	PREVENTION & BIOSECURITY	Cespón, Constantino Head Bertol, Narciso Blanco, Fran Giménez, Andrés	Gómez, Víctor Martínez, Jose L. Oset, Francisco J.
	INFORMATION TECHNOLOGIES	Fernández, José Luis Head de Miguel, Marcos Lucena, Manuel Barjola, Eva García, Jose Manuel	Hernández, Julio Martín, Félix Martínez, Rubén Reviriego, Pablo
EXTRAMURAL CLINICAL RESEARCH	López, Antonio Director		

CNIO PERSONNEL 2018

SCIENTIFIC PERSONNEL 2018

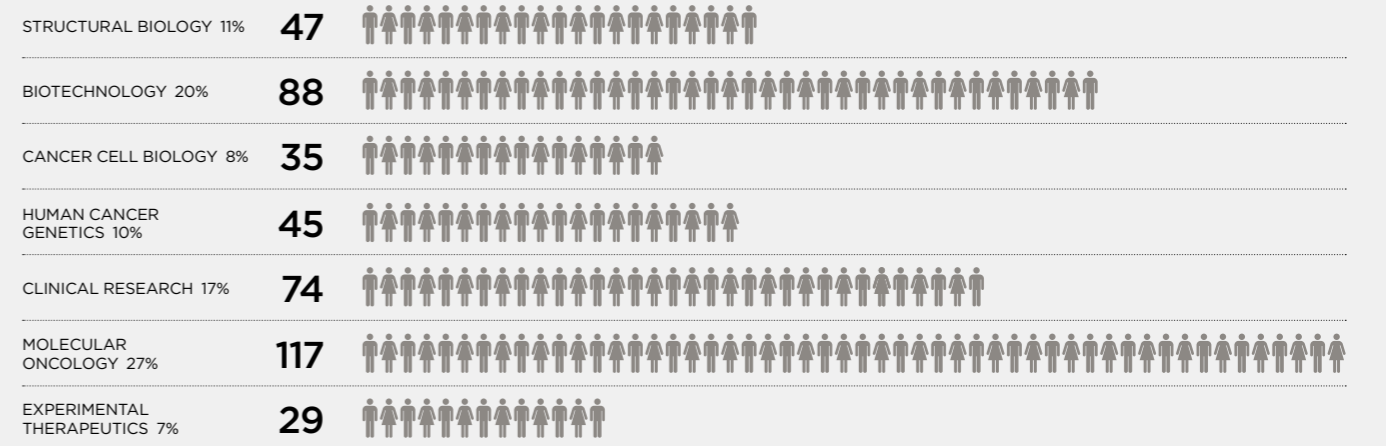
TOTAL SCIENTIFIC PERSONNEL **435**



GENDER DISTRIBUTION IN SENIOR ACADEMIC AND MANAGEMENT POSITIONS

Position	Female %	Female Count	Male %	Male Count
GROUP LEADERS, HEADS OF CLINICAL RESEARCH UNIT/SECTION	30%	8	70%	19
HEADS OF UNIT/BIOBANK	59%	10	41%	7
SCIENTIFIC DIRECTION: DIRECTORS, HEADS OF AREA	53%	8	47%	7
MANAGEMENT: DIRECTORS, HEADS OF AREA	29%	4	71%	10

DISTRIBUTION BY PROGRAMMES



DISTRIBUTION BY PROFESSIONAL CATEGORY

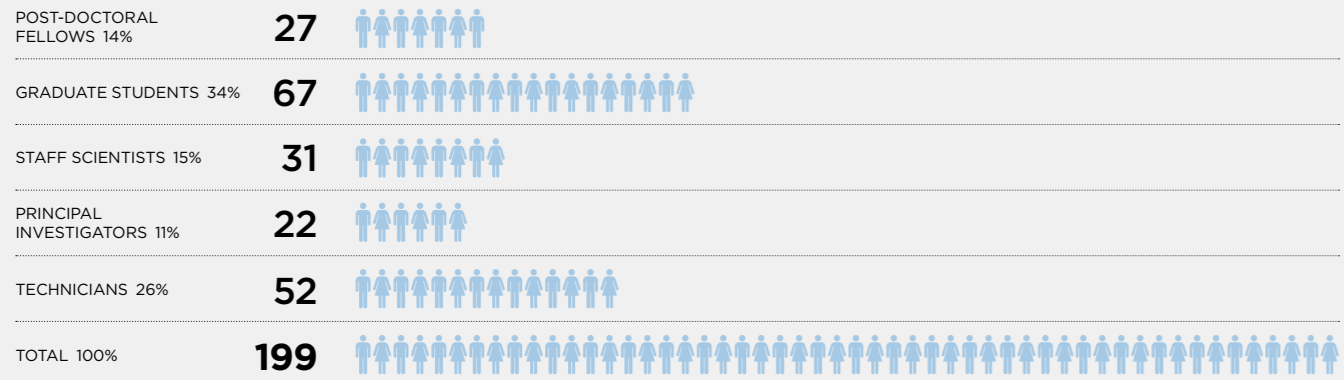


GENDER DISTRIBUTION BY PROFESSIONAL CATEGORY

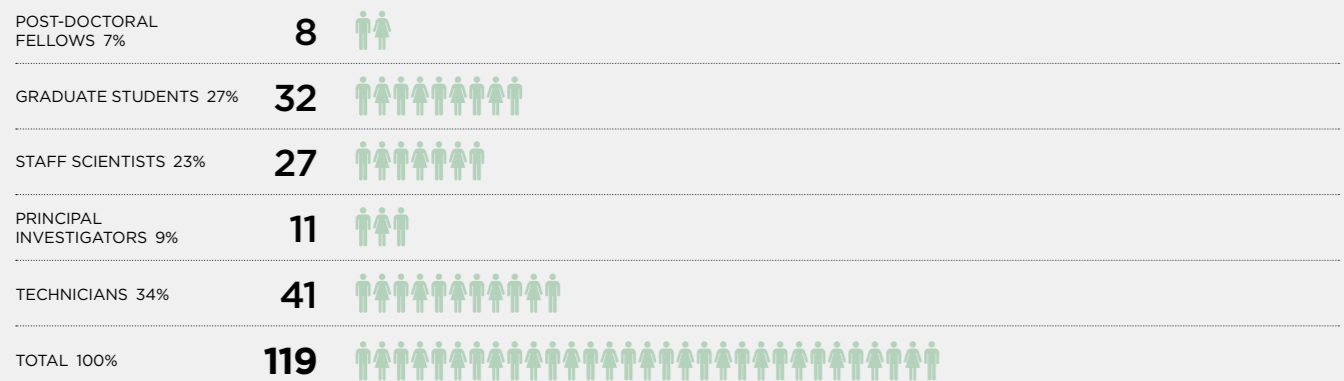
POST-DOCTORAL FELLOWS	FEMALE 57%	21	MALE 43%	16
GRADUATE STUDENTS	FEMALE 68%	70	MALE 32%	33
STAFF SCIENTISTS	FEMALE 75%	52	MALE 25%	17
PRINCIPAL INVESTIGATORS	FEMALE 39%	18	MALE 61%	28
TECHNICIANS	FEMALE 77%	139	MALE 23%	41
TOTAL SCIENTIFIC PERSONNEL	FEMALE	300	MALE	135

DISTRIBUTION BY PROFESSIONAL CATEGORY IN: BASIC RESEARCH

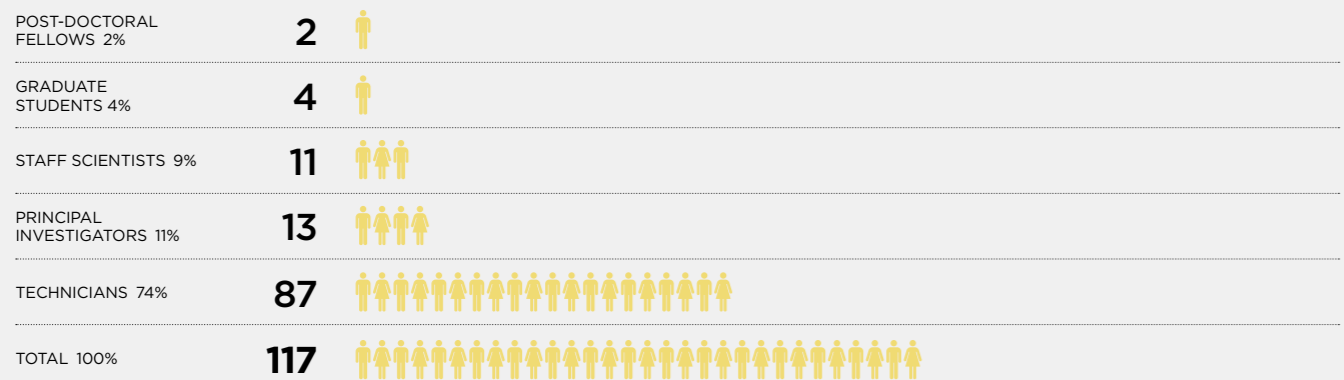
TOTAL SCIENTIFIC PERSONNEL **435**



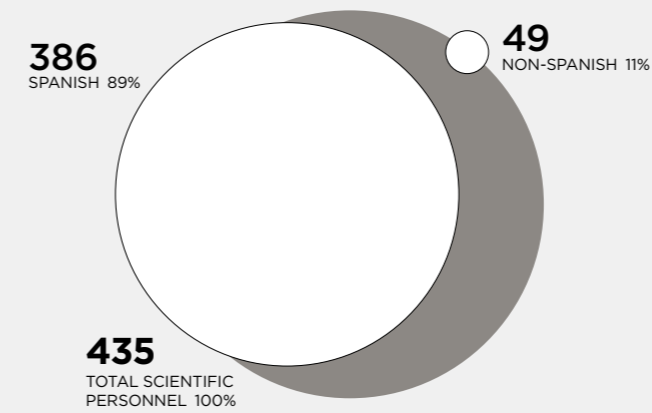
DISTRIBUTION BY PROFESSIONAL CATEGORY IN: TRANSLATIONAL RESEARCH



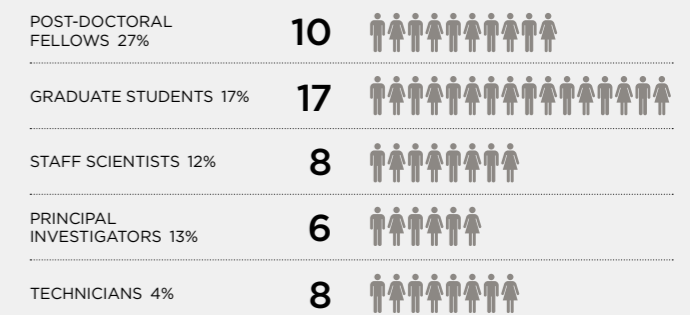
DISTRIBUTION BY PROFESSIONAL CATEGORY IN: INNOVATION



SCIENTIFIC PERSONNEL: NATIONAL ORIGIN



FOREIGN SCIENTIFIC PERSONNEL: DISTRIBUTION BY PROFESSIONAL CATEGORY



Total foreign scientific personnel 49
Percent values represent percentages of foreign employees of the total CNIO personnel in each category

DISTRIBUTION OF SCIENTIFIC PERSONNEL BY NATIONAL ORIGIN

